

CURRICULUM VITAE

Name: George A. Huber
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EDUCATION AND TRAINING

Undergraduate

1959-1963	U.S. Naval Academy Annapolis, MD	B.S. 1963 with Distinction	Engineering
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Graduate

1963-1965	University of Pittsburgh Pittsburgh, PA	M.S. 1965	Industrial Engineering
1968-1970	University of Southern California Los Angeles, CA	M.S. 1970	Systems Management
1970-1974	Duquesne University School of Law - Pittsburgh, PA	J.D. 1974	Law

APPOINTMENTS AND POSITIONS

ACADEMIC

7/1/07-Present	University of Pittsburgh	Professor of Public Health Practice Associate Dean for Public Policy Graduate School of Public Health Of Counsel to Executive Vice Chancellor and General Counsel of University of Pittsburgh
1975-7/1/07	Department of Health Policy & Management Graduate School of Public Health University of Pittsburgh	Lecturer Adjunct Associate Professor of Health Administration (1977-2004)
1986-Present	Department of Psychiatry School of Medicine University of Pittsburgh	Assistant Professor of Psychiatry

NON-ACADEMIC

7/2007 - Present	Buchanan Ingersoll & Rooney	Consultant
4/2007 - Present	Western Pennsylvania Federal District Court	Appointed Mediator
10/2003 - 2007	UPMC	SVP, Corporate Relations and Regional Programming
11/2003 - 1/2004	UPMC Health Plan	Interim CEO; Chair of the Board 2004-2007; Board Member-Present
1999-10/2003	UPMC	Senior Vice President and Counsel
1991-1999	University of Pittsburgh Medical Center (UPMC)	Vice President and Counsel
1986-1991	Medical and Health Care Division University of Pittsburgh	Vice President and Counsel
1989-1999	Pittsburgh NMR Institute	President and Chairman of the Board
1989-2001	HCD/CLSI/CISI	President and Chairman of the Board
1989-Present	HC Pharmacy	President and Chairman of the Board
1986-1987	Eye and Ear Hospital of Pittsburgh	Interim Executive Director
1986-1987	Falk Clinic	Interim Administrator
1984-1989	Western Psychiatric Institute and Clinic	Administrator and Legal Counsel
1977-1983	Western Psychiatric Institute and Clinic	Associate Administrator and Legal Counsel
1975-1977	University Health Center of Pittsburgh	Legal Counsel
1974-1989	General Practice beginning in 1974 Gondelman, McVerry, Baxter & Cindrich (1974-1981)	Attorney at Law Of Counsel
	Mansmann, Cindrich & Huber (1981-1987)	Partner
	Mansmann, Cindrich & Titus (1987-1989)	Of Counsel
1971-1975	Research and Consulting Blue Cross of Western Pennsylvania	Senior Director
1963-1972	Active Duty USAir Force	Management Engineering Officer and ROTC Instructor at University of Pittsburgh
1972-1995	PaAir National Guard	Judge Advocate-Retired State Bgen

CERTIFICATE AND LICENSURE

1987	Attorney ID #19782	Law	PA
1987	Professional Registered Engineer #17146-E	Industrial Engineering	PA
2007	Certified Mediator	Mediator	GA

PROFESSIONAL SOCIETIES

- 1984-Present Member, Allegheny County Bar Association: Medical Legal Committee-Health Law Section
1974-Present Member, American, Pennsylvania, and Allegheny County Bar Associations
1981-Present Member, American College of Hospital Administrators
1975-Present Member, American Hospital Association, American Academy of Healthcare Attorneys, Hospital Management Systems Society (1975 National Chairman of the HMMS Committee on Research)
1985-Present Affiliate Member, Health Care Financial Management Association
1986-1989 Member, Hospital Association of Pennsylvania, Policy Review Committee
1994-2007 Member, Hospital Association of Pennsylvania, Public Payor Policy Committee
1999 & 2001 Member, Hospital and Health System Association of PA, Strategic Planning Committee
1999-2002 Member, Hospital and Health System Association of PA, Trustee Leadership Committee
2007-Present
1986-Present Member, Hospital Attorneys Association
1971-1995 Member, Operations Research Society of America, Health Division
1972 Member, The Hospital Council of Western Pennsylvania, Public Affairs Advisory Committee
1997-Present Member, Society of Hospital Attorneys for Western Pennsylvania
1997-2000 Elected Member, Board of Governors of St. Clair Country Club. Positions held: Secretary of the Board, President (1999-2000)
1/2004-2007 Elected Member, Board of Governors, Hospital and Health System Association of Pennsylvania
2006 Chair, Hospital and Health System Association of Pennsylvania, Task Force on Market Conduct
2006-2007 Appointed Member, Pa. Advisory Committee to the Mcare Commission

HONORS

- 1963 Distinguished Graduate of U.S. Naval Academy United States Air Force
1964 Alpha Pi Mu Industrial Engineering Honor Society, University of Pittsburgh
1967-70-71 United States Air Force Commendation Awards (3)
1983 United States Air Force Achievement Medal
1984 Alumni Outstanding Teacher Award, University of Pittsburgh, Graduate School of Public Health
1984 Blue Ribbon Task Force Committee, Philadelphia State Hospital
Appointed by the Honorable John White, Secretary, Pennsylvania Department of Public Welfare
1987 Pennsylvania Commendation Medal
1989 United States Air Force Meritorious Service Medal (2)
1989 United States Departments of the Army and the Air Force V.I.P. Tour to Northern Europe
1990-92 Pennsylvania Health Care Vision 2000 Blue Ribbon Panel of the Hospital Association of Pennsylvania
1993 Statewide Medical Assistance Steering Committee of the Hospital Association of Pennsylvania
1995 United States Air Force 1 Legion of Merit
1996 Ad Hoc Committee on Governance of the Hospital Association of Pennsylvania
1985-Present Visiting Committee, Department of Industrial Engineering, School of Engineering, University of Pittsburgh – Chair, 1995 to 2002
1996-2007 Entrepreneurial Oversight Committee, University of Pittsburgh

PUBLICATIONS

REFEREED ARTICLES:

- Clendenning, M.K., Wolfe, H., Shuman, L.J., and Huber, G.A. "The Effect of a Target Date Based Utilization Review Program on Length of Stay", Research Series Number 15, Blue Cross of Western Pennsylvania, May, 1975, also Medical Care, September, 1976.
- Huber, G.A. and Forsythe, R.J. "Strategic Strike Management Helps Hospitals to Carry On", Hospitals, May 1, 1979. Nominated for 1979 Literature Award.
- Huber, G.A. and Romoff, J.A. "Repayment Regulations Limit Use of Nonphysicians", The Hospital Medical Staff, August, 1980.
- Huber, G.A. and Wolford, J.A. "Investigative Reporting Cuts Risk at Psychiatric Facility", Hospitals, May 1, 1981.
- Huber, G.A., Roth, L.H., Appelbaum, P.S., and Ore, T. "Hospitalization, Arrest, or Discharge: Important Legal and Clinical Issues in the Emergency Evaluation of Persons Believed Dangerous to Others", Law and Contemporary Problems, Vol. 45: No. 3, Duke University School of Law, Durham, NC, 1982.
- Huber, G.A. "Important Reimbursement Concerns in Hospital Debt Refinancing", Hospital Law Newsletter, Volume 1, No. 1, December, 1983.
- Huber, G.A., Campbell, D.R., Dorman, K.G. and McIntosh, L.A. "Joint Readiness Center – Pittsburgh: A Model of Military-Civilian Readiness and Response", Commonwealth: A Journal of Political Science, Volume 15, Number 1, May 2009.
- Levine, A.S., Detre, T.P., McDonald, M.C., Roth, L.H., Huber, G.A., Brignano, M.G., Danoff, S.N., Farnar, D.M., Masnick, J.L., Romoff, J.A. "The Relationship Between the University of Pittsburgh School of Medicine and the University of Pittsburgh Medical Center-A Profile in Synergy", Academic Medicine, Volume 83, No. 9, September, 2008.
- MacLeod, G.K. and Huber, G.A. A System for Lifelong Learning for Non-traditional Education in Health Administration, W.K. Kellogg Foundation, Battle Creek, Michigan, August, 1977.
- Roth, L.H. and Huber, G.A. "Preserving the Confidentiality of Medical Record Information Regarding Nonpatients", Virginia Law Review, Vol. 66, No. 3, April, 1980.
- Roth, L.H., Appelbaum, P.S., Sallee, R., Reynolds, C.F. and Huber, G.A. "The Dilemma of Denial in the Assessment of Competency to Refuse Treatment", American Journal of Psychiatry, 139:7, July, 1982.
- Shuman, L.J., Hardwick, C.P., and Huber, G.A. "Location of Ambulatory Care Centers in a Metropolitan Area", Research Series Number 10, Blue Cross of Western Pennsylvania, October, 1972, also Health Services Research, Summer, 1973.
- Shuman, L.J., Wolfe, H., Whetsell, W.G., and Huber, G.A. "Reimbursement Alternatives for Home Health Care", Research Series Number 15, Blue Cross of Western Pennsylvania, May, 1976, also Inquiry, Vol. XIII, September, 1976.

Wolfe, H., Hardwick, C.P., and Huber, G.A. "Evaluating Computerized Screening as an Aid to Utilization Review", *Management Systems and Operations*, Research Series Number 11, Blue Cross of Western Pennsylvania, October, 1973, also *Inquiry*, Vol. XI, September, 1974. Presented at the American Institute of Industrial Engineers Hospital and Health Services Division 1975 Annual Meeting in Long Beach, CA.

REVIEWS, INVITED PUBLISHED PAPERS, ETC.

Book Review: "The Cost of Health Insurance Administration: An Economic Analysis" by Roger D. Blair and Ronald J. Vogel., *Journal of Economic Literature*, Vol. 14, No. 4 (Dec., 1976), pp. 1345-1346.

Huber, G.A. "Can the Quality of Health Care Actually be Measured by Reportable Data?", *Hospital News*, Vol. 1, Issue 6, (May, 1987), p. 15.

Huber, G.A. "Hospital Issues and Litigation", Pennsylvania Bar Institute Conference on Medicare, Medicaid and the Law, January 6, 1984.

Huber, G.A. "Private Litigation Against Stationary Sources for Human Health Damage Attributable to Air Pollution", Research Series Number 9, Blue Cross of Western Pennsylvania, March, 1973.

Huber, G.A. et al (Hershey, N., Ed. and Contributing Author), Hospital-Physician Relationships, Case Studies and Commentaries on Medical Staff Problems, Case 7 "Telling It Like It Is", Aspen Publications, Rockville, Maryland, 1982.

Cohen, R.L., Huber, G.A., Negley, K.R., and Roth, L.H., "Professional Responsibility for the Welfare of Potential Life", Chapter 17, Psychiatric Consultation in Childbirth Settings Parent- and Child-Oriented Approaches, 1988.

MacLeod, G.K. and Perlman, M., Ed., Health Care Capital: Competition and Control, Balingier Press, Boston, MA, 1977 (Member of Editorial and Project Staff, Coauthor of Preface.)

MacLeod, G.K. with Huber, G.A. "First Report on Kellogg Task Force", Resource, Radcliffe Institute, Radcliffe College, May, 1977.

Stark, N.J. with Huber, G.A. "Five Ways to Curb Conflict in Your Hospital", Trustee, Vol. 30, Issue 3, March, 1977. Presented to the Second Annual Maryland Medical Staff Conference, October 6-9, 1976.

Stark, N.J., Mundell, R.D., Perlman, M. and Huber, G.A. "Managing Change in an Academic Health Center", National Association for Hospital Development Journal, Spring, 1979.

Huber, G.A., Stoner, E.C, and Palnick, L.M., Detre, T, and members of the executive staff of the UPMC, "Academic medical centers and reform: the cornerstone of a new American health care system", 1993

Huber, G.A., Barker, K.M., Swinkola, R.B., "Automated multiphasic health testing: baseline evaluation at study hospital within Western Pennsylvania", 1973

PROFESSIONAL ACTIVITIES

TEACHING:

- 1A. COURSE TITLE: Applied Organization Theory for Health Care Services
DESCRIPTION: Provide case study opportunities and understanding about the organization structure and behavior of health care organizations (3 graduate credits) (core course).
YEARS TAUGHT: 1975-1991
NO. OF TIMES: Fall Session (3 hours per week)
WHOM: Graduate, HAS, business, law and medical students
NO. OF STUDENTS: 50
WHERE: University of Pittsburgh, Graduate School of Public Health, Health Services Administration
- 1B. COURSE TITLE: Principals of Third Party Reimbursement for Health Care Services
DESCRIPTION: Understanding the meaning of third party reimbursement (2 graduate credits) (elective).
YEARS TAUGHT: 1975-1991
NO. OF TIMES: Winter Session (2 hours per week)
TO WHOM: Graduate, HAS, business, law and medical students
NO. OF STUDENTS: 30
WHERE: University of Pittsburgh, Graduate School of Public Health, Health Services Administration
- 1C. COURSE TITLE: Strategic Management of Health Care Organizations
DESCRIPTION: Demonstrate the importance of strategic management for health care organizations.
YEARS TAUGHT: 2008-2009
NO. OF TIMES: Spring Session (3 hours per week)
TO WHOM: Masters and Ph.D. students
NO OF STUDENTS: 13-20
WHERE: University of Pittsburgh, Graduate School of Public Health, Health Policy and Management
- 1D. COURSE TITLE: Strategic Management of Health Care Organizations
DESCRIPTION: Demonstrate the importance of strategic management for health care organizations.
YEARS TAUGHT: 2009
NO. OF TIMES: Spring – Module #2
TO WHOM: Administrative Fellows and Middle Management
NO OF STUDENTS: 25
WHERE: University of Pittsburgh Medical Center, Forbes Tower
- 1E. Write and grade doctoral comprehensive examinations.
- 1F. Mentor students.
2. Guest Lecturer in various Department of Psychiatry courses and OERP.

3. Serve on Masters Thesis Committees.
Preceptor for Health Administration Interns and Residents
(Graduate students' completion requirements for MPH degrees).

RESEARCH

GRANTS:

<u>Grants Received</u>	<u>Years Inclusive</u>	<u>Grant Number and Title</u>	<u>Source</u>
1. Contract Project Director (To assist the Commonwealth in the development of a Health Information system)	1972-1974	SPC106087	Commonwealth of Pennsylvania
2. "A Psychiatric Utilization Review Program in Western Pennsylvania: An Evaluation of the Feasibility of Obtaining Data for Computerized Screening Models"	1972	HSM-110-70-314	U.S. Department of Health, Education and Welfare Division of Medical Care Standards
3. "A Uniform Hospital Discharge Data Study"	1972	N/A	Supported by a contract between the Health Services Foundation of Chicago and Blue Cross of Western Pennsylvania
4. Principal Investigator (To extend the Prospective Cost Method to Medicare Reimbursement)	1974	SSA-PMA-74-206	U.S. Department of Health, Education and Welfare
5. Associate Project Director (To analyze alternative sources Of capital financing for health facilities)	1975-1977	HRA-230-75-0208	U.S. Department of Health, Education and Welfare
6. Associate Project Director (To implement programs in lifelong learning and non-traditional education for health administration)	1975-1977	N/A	Kellogg Foundation

RESEARCH RELATED ACTIVITIES:

Presentations to Health Care Systems, Inc. (Sisters of Charity) – "The Physician as Partner in the System"- Cincinnati, OH, April 7, 1984.

Presentation to Annual Mercy Hospital Seminar – "Working Through the Implementation of Parent- Subsidiary System (Common Organizational Problems)" – Miami, FL, April 26-27, 1984.

Presentation to 3rd Annual National Conference for Hospital Trustees, Administrators, Senior Management and Their Legal Counsel: sponsored by American Academy of Hospital Attorneys and American Hospital Association; "Governing the Hospital Trends in Law" – Washington, D.C., May 10 -11, 1984.

Presentation to the Allegheny County Bar Association Corporate Section. "Third Party Reimbursement" – Pittsburgh, PA, May 16, 1985.

Presentation for the Pennsylvania Bar Institute Conference on “Health Care Reimbursement and the Law: Medicare, Medicaid & the Blues” – Pittsburgh, PA, February 13, 1986.

Presentation for the Allegheny County Bar Association Conference on “Antitrust Law and Health Care” – Pittsburgh, PA, February 28, 1986.

Presentation for the National Health Lawyers Association, “Tax Planning for Nonprofit Health Care Organizations” – New York, New York, October 13-15, 1988.

Presentations for the American Academy of Hospital Attorneys of the American Hospital Association, Fifth Annual Health Care Tax Law Institute- Chicago, Illinois, May 1-2, 1989.

Presentation for the national Health Lawyers Association, “Tax planning for Nonprofit Health Care Organizations” – San Francisco, CA, October 12-13, 1989.

SERVICE:

University and Medical School

UPMC Health System

Medical and Health Care Division

Psychosocial Institutional Review Board, Alternate Member

Senior Vice President Committee for the Health Sciences

Visiting Committee – Department of Industrial Engineering

Community Activities

Central Imaging Services, Inc., Board of Directors

Central Laboratory Services, Inc., Board of Directors

Health Center Development, Inc., Board of Directors. 1985-Present

Pennsylvania Department of Public Welfare Consultant for EPPI. 1983

Pittsburgh Nuclear Magnetic Resonance (NMR) Institute, Board of Directors, 1985-1999.

National Aviary, Board of Trustees

Transitional Services, Inc., Board of Directors

Transitional Services, Inc., Finance Committee Member

University Health Center of Pittsburgh, Chief Executive Officers Committee. 1984-Present

Member of Board of Directors of UPMC Passavant, UPMC Braddock, UPMC McKeesport, and UPMC Health Plan

Military Service 1963-1995

Pennsylvania Air National Guard – 1971 –1995

Air National Guard Legal Advisor to the SAC and ACC Judge Advocate. Member of ANG Advisor Council to the Air Force Judge Advocate General.

Staff Judge Advocate
171 ARW
Pittsburgh, PA

Administrative Officer
171 ARW
Pittsburgh, PA

United States Air Force – 1963-1971

Assistant Professor of Aerospace Science University of Pittsburgh, Pittsburgh, PA

Chief of Maintenance Determinants Development
Branch in the Directorate of Manpower and Organization
Headquarters, United States Air Force Europe,
Weisbaden, Germany

Chief of Methods and Standards Branch
Air Force Management
Engineering Team, Oxnard, California

Retired – June 27, 1995
Promoted to BGen on Pa Retirement List

Air Force Awards:

Awarded to the Air Force Achievement Medal, three Air Force Commendation Awards, two Meritorious Service Awards and the Legion of Merit Award (Highest Non-Combative Award)

Revised 6/10/09