

## CURRICULUM VITAE

Per University of Pittsburgh  
Graduate School of Public Health Format

### **Samuel A. Friede, FACHE**

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## EDUCATION AND TRAINING

### **Undergraduate**

1964-1969 Columbia University-New York, NY A.B. – 1969 Biology

### **Graduate**

1973-1975 University of Chicago-Chicago, IL M.B.A. - 1975 Hospital Administration

## APPOINTMENTS AND POSITIONS

### **Academic**

2004-present	University of Pittsburgh Graduate School of Public Health Department of Health Policy & Management	Assistant Professor of Public Health Practice
2002-2004	University of Pittsburgh Graduate School of Public Health	Visiting Assistant Professor

	Department of Health Policy & Management	
2001-2002	University of Pittsburgh Graduate School of Public Health	Adjunct Assistant Professor
1990-2001	University of Pittsburgh Graduate School of Public Health	Adjunct Instructor
1999	Duquesne University A.J. Palumbo Graduate School of Business	Adjunct Instructor
<b>Non-Academic</b>		
2004-present	Department of Health Policy & Management	Director, External Relations
2004-present	Health Policy Institute	Director, Governance Initiative
1998-2004	Health Policy Institute University of Pittsburgh Pittsburgh, PA	Manager, Governance Initiative
1998-2001	VHA Pennsylvania, Inc. Pittsburgh, PA	Senior Consultant
1995-1998	Hospital Council of Western PA Warrendale, PA	Director, Consulting & Trustee Services
1994-1995	Hospital Council of Western PA Warrendale, PA	Association Fellowship
1986-1994	Shadyside Hospital Pittsburgh, PA	Vice President, Medical Affairs & Administrative Services
1984-1986	Allegheny General Hospital	Vice President,

	Pittsburgh, PA	Operations
1981-1984	Strong Memorial Hospital Rochester, NY	Associate Director, Patient Care Services
1976-1981	Michael Reese Hospital Chicago, IL	Executive Administrator, Medicine
1975-1976	Northwestern Memorial Hospital Chicago, IL	Administrative Liason, Medicine
1972-1973	St. Vincent's Hospital New York, NY	Unit Manager
1970-1972	Fordham Hospital, Misericordia Affiliation New York, NY	Ambulatory Care Head

## CERTIFICATION

1989	Fellowship	American College of Healthcare Executives (ACHE)
1999	Recertified Fellowship	ACHE
2007	Recertified Fellowship	ACHE

## HONORS

2005	2005 American College of Healthcare Executives Regent's Award from the Regent-at-Large for District 2 (Delaware, District of Columbia, Maryland, New Jersey, Ohio and Pennsylvania).
2008	2008 American College of Healthcare Executives ACHE Service Award

## MEMBERSHIP IN PROFESSIONAL SOCIETIES *(since full time at the University)*

Years	Organization	Offices Held
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**Inclusive**

1975-Present	American College of Healthcare Executives	Fellow 1989-Present; Regent for Western Pennsylvania 1993-1998
1975- 2005 &		
2007-Present	American Hospital Association	Member
2003-Present	University of Chicago Graduate Program in Health Administration & Policy Alumni Council	Member
2003-2007	ACHE of W PA	Founding President (2003-2005) & board member (2003-2007)
2005-Present	Association of University Programs in Health Administration	Member

**PROFESSIONAL ACTIVITIES****Teaching****Courses Taught**

<b>Number</b>	<b>Title</b>	<b>Hours of Lecture</b>	<b>Enrollment (average)</b>	<b>Credits</b>
#229	Fundamentals of Hospital Governance (1990)	2 Hours	27 students	2 credits
#2214	Fundamentals of Healthcare Governance (1996-present)	2-3 Hours ½ Term	9 students	2 credits
#2150	Strategic Management of Health Services Organizations (2000-2004)	3 Hours	15 students	3 credits
#2218	Integrated Delivery Systems and Networks (2001-present)	2-3 Hours ½ Term	9 students	1.5 credits
#2105	Health & Medical Care Organization (2002-present)	2-3 Hours	20 students	3 credits (1.5 as of 2005; 2 as of 2007))

#2115	He. Adm. Internship (Residency) (2002-present)	NA	14 students	1 credit
#2025	HPM Practicum (2005-present)	NA	6 students	1 credit
#2205	Independent Study (2005-present)	NA	1 student	1 credit

**Other Teaching**

<b>Number</b>	<b>Title</b>	<b>Hours of Lecture</b>	<b>Enrollment</b>	<b>Credits</b>
	Health Care Management (1999) at Duquesne University	3 Hours	15 students	3 credits

<b>Type of Teaching</b>	<b>Title</b>	<b>Date(s)</b>
Seminars	Several seminars on <i>Board Development</i> and <i>IDSs</i> at the Hospital Council of Western PA and Amerinet Central states	1995-1998
Seminar	Nemocnice Na Homolce: (Prague) <i>Healthcare Trends in the USA</i>	December 4-5, 1998
Lecture	AAHSA's 39 <sup>th</sup> Annual Meeting: <i>A Model of Governance Competencies for Successful Long-Term Care Organizations &amp; Networks</i>	October 23, 2000
Seminar	Duquesne University's Nonprofit Leadership Institute: <i>Conducting A Governance Audit and Developing a Governance Improvement Plan</i>	October 25, 2001
Lecture	AAHSA's 40 <sup>th</sup> Annual Meeting: <i>Assessing Board Competencies and Developing a Governance Improvement Plan</i>	November 5, 2001
Lecture	ACHE Congress on	March 17-18, 2003

	Healthcare Management: <i>Developing &amp; Implementing a Governance Improvement Plan</i>	
Lecture	AUPHA Leaders Conference: <i>A Comprehensive Approach to Enhancing the Interface With the Practice World</i>	October 3, 2004
Lecture	Armstrong County Memorial Hospital: <i>Board Orientation Regarding Governance</i>	November 30, 2004
Lecture	Armstrong County Memorial Hospital: <i>The Audit Committee under Sarbanes- Oxley</i>	July 26, 2005
Panelist	ACHE Audio Conference: <i>Project High Involvement: Senior Level Executive Participation</i>	September 21, 2005
Lecture	ACHE Chapter Leaders Conference: <i>Senior Executive Involvement in Local Chapters</i>	October 17, 2006
Moderator	AUPHA Leaders Conference: <i>Effectively Using Practitioners in the Classroom</i>	March 20, 2007
Lecture	Healthcare Executives Association of Northeast Ohio: <i>How the Board and Management Can Work Collaboratively to Enhance Governance</i>	April 24, 2008
Lecture	Bethlen Communities: <i>The Well Functioning Board</i>	April 22, 2008
Lecture	Ashtabula County Medical Center: <i>The Collaborative Roles and Responsibilities of</i>	October 29, 2008

*the Board and Management*

Lecture	Faith-Based Network: <i>Engaging Network Board Members: Working Diligently &amp; Enjoying Governance</i>	November 21, 2008
Webcast	Washington State Hospital Association: <i>Getting The Board To Really Critique Itself</i>	February 26, 2009
Lecture	Healthcare Executive Forum of Central PA: <i>How the Board and Management Can Work Collaboratively to Enhance Governance</i>	April 30, 2009

**Major Advisor for Graduate Student Essay**

<b>Name of Student</b>	<b>Degree Awarded, Year</b>	<b>Type of Document and Title</b>
Mitchell West	MHA 2007	Masters Essay: Impairment Of Healthcare Executives

**Service on Masters or Doctoral Committees**

<b>Dates Served</b>	<b>Name of Student</b>	<b>Degree Awarded</b>	<b>Title of Dissertation/Essay</b>
2005-2006	Shaenelle Wilson	MPH	Contributing Factors to Ethnic Disparities in Adverse Birth Outcomes
2007-2008	Debra Wolf	PhD	Effect Of Patient-Centered Care On Patient Satisfaction At Hospital Discharge

**Mentoring Students in Field Placements**

<b>Name of Student</b>	<b>Degree/Program</b>	<b>Description</b>	<b>Field Site</b>
<b>Summer 2002</b>	<b>MHA</b>	<b>He. Adm. Internship (Summer Residency)</b>	
Mark Faccenda			Western Maryland Health System
Melissa Halgas			UPMC South Side
Shabana Inamdar			Gateway Health Plan
Audra Reeves			Ohio Valley Health System
Murugan Subramanian			Mercy Hospital
<b>Summer 2003</b>	<b>MHA</b>	<b>He. Adm. Internship (Residency)</b>	
Heba Ali			UPMC Commu. Svcs.
Natasha Chen			Pitt Drug Info. Center
Sanjay Galhotra			West Penn
Sameer Kokan			UPMC Passavant
Kelly Lavin			Cong. Tim Murphy
Gosia Malinowska			VA Pittsburgh
April Taylor			Mercy
Priyadarshini Vader			Magee
Michael Walsh			Children's
Ya-Fen Yang			UPMC South Side
Su-Fang Yao			Mercy
<b>Summer 2004</b>	<b>MHA</b>	<b>He. Adm. Internship (Residency)</b>	
Michele Akers			PRHI
Heather Barr			Gateway Health Plan
Tom Berlin			VA Pittsburgh
Lauren Bradford			Washington Hospital

Mike Erali			UPMC Passavant
Malay Gandhi			UPMC Health Plan
George Mitchell			UPMC Commu. Div.
Kristen Sonon			Mercy
Hsin-Ling Tsai			PCI

**Fall 2004 & Spring 2005**

Maria Avdonina	<b>MHA</b>	<b>He. Adm. Internship (Residency)</b>	VA Atlanta
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**Spring 2005**

Michelle Murawski	<b>MHA</b>	<b>He. Adm. Internship (Practicum)</b>	JHF
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**Summer 2005**

	<b>MHA</b>	<b>He. Adm. Internship (Residency)</b>	
Kaneen Allen			VA Pittsburgh
Carrie Jenkins			Gateway Health Plan
Sunaina Kumar			UPMC Corporate
Nora Solecki			West Penn
Tom Berlin			Magee

**Summer 2005**

	<b>MHA</b>	<b>HPM Practicum</b>	
Nick Bongiovanni			Highmark
Alison Gaffney			UPMC Rehab
Jenny Dee			Children's Hospital

**Summer 2006**

	<b>MHA</b>		
Marriyam Moten		<b>HPM Practicum</b>	VA Pittsburgh
Erik Frazier		<b>He. Adm. Internship (Residency)</b>	AGH

Ty Lellock			VA Pittsburgh
Catherine Aquah			UPMC Health Plan
Justin Brower			UPMC PSD
Nicole Hannisick			UPMC Braddock
Rachna Maranchi			Washington Hosp.
Adam Melton			VA Pittsburgh
Carisa Webb			WPIC
Mitch West			UPMC ISMETT
Sarah Wright			Corazon Consulting
<b>Spring 2007</b>	<b>MHA</b>	<b>HPM Practicum</b>	
Melissa Lynn Johnson			UPMC Presb/Shadyside
Nichole Sarap			UPMC Passavant
<b>Summer 2007</b>		<b>HPM Practicum</b>	
Aziz, Ayesha	<b>MPH</b>		HCWP
Bentz, Michael Alan			WPIC
Clutter, Melissa A.			UCP
Hattaway, Dana L	<b>MHA</b>		UPMC McKeesport
Johnson, Melissa Lynn	<b>MPH</b>		UPMC Presb/Shadyside
Johnson, Shamika			Pittsburgh VA
Mills, Lauren Marie			UPMC South Side
Razi, Rabia Raffia			Carlow
Valaw, Barbara L.			Hamar Village
Welk, Jeffrey Scott			Children's Hospital
Barada, Sara Amine	<b>MHA</b>	<b>HPM Management Residency</b>	
Dandapani, Rajeswari			

Duncan, Laura		UPMC PSD Surgery
Ferguson, Jamie C.		Jefferson
Heise, Michael		UPMC Braddock
Malik, Abdul		UPMC Passavant
Metcalf, Dana		W. Maryland HS
Mitchell, Jennifer Erin		WPAHS Primary Care
Pillai, Sajith		WPAHS AGH
Riaz, Salma		Pittsburgh VA
Williams, Jillian E		Gateway Health Plan
Zaharoff, John		UPMC Cancer Center
		UPMC ISMETT
		Pittsburgh VA

**Summer 2008**

**MPH**

**HPM Practicum**

Boekeloo, Jen		UPMC South Side
Robinson, Jamal		UPMC PSD Clinical Services

**MHA**

**HPM Management  
Residency**

Critchlow, Adam		VA Pittsburgh
Ebersole, Wade		UPMC Cancer Centers
Fan, Janet		UPMC Braddock
Franko, Erica		UPMC PSD Medicine
Hughes, Jackie		Gateway Health Plan
Inks, Alyshia		Erie Co. Med Ctr., Buffalo NY
Jones, Amy		VA Pittsburgh

Joos, Ian

VA Pittsburgh

Kohler, Jeff

Western MD He. Sys.,  
Cumberland MD

Oberacker, Anna

UPMC PSD Medicine

Oh, Hyang

Asbury Heights

Powers, Kristen

Allegheny General

<b>Spring 2009</b>	<b>MPH</b>	<b>HPM Practicum</b>	
Buchanan, Mari			Highmark
Schein, Richard			UPMC Institute for Rehab & Research
Staplefoote, Bessie			Consumer Health Coalition
<b>Summer 2009</b>	<b>MPH</b>	<b>HPM Practicum</b>	
Chaluvadi, Sun			UPMC PSD Dept. of Medicine
Chowdwarapu, Sharath			Magee of UPMC
Cipa, Jackie			Gateway Health Plan
Gonzales, Elizabeth			Colorado Hospital Association, Denver
Goyal, Vishal			Grady Memorial, Atlanta
Ncube, Collettee			Allegheny Dept. of Health
Santo, Brian			UPMC Braddock/McKeespor t
Turner, Jessica			Jewish Healthcare Foundation

Wagner, Brian			Ultrasound Research Lab, U. Pittsburgh
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<b>Summer 2009</b>	<b>MHA</b>	<b>HPM Management Residency</b>	
Bird, Kyle			UPMC Cancer Centers
Butler, Kelly			UPMC PSD Dept. of Surgery
Cicerchi, Rachel			Children's Institute
Demmler, Sara			UPMC PSD Clinical Support Services
Goffman, Rachel			Cleveland Clinic
Janoff, Sarah			VA Pittsburgh Healthcare System
Karloski, Angela			UPMC Braddock/McKeesport
Kratz, Christina			VA Pittsburgh Healthcare System
Kundu, Juli			Northwestern Memorial, Chicago
Singla, Neha			The Western Pennsylvania Hospital
Wilson, Kathleen			VA Pittsburgh Healthcare System

## **Research and Training**

## Co-Investigator

<i>Period of Support</i>	<i>Grant and/or Contract Number and Title</i>	<i>Agency</i>	<i>Annual Direct Costs</i>	<i>% Effort</i>
*Note that HPI's budget operates on the calendar year to accommodate funding from the corporate world, 1/1/2008-12/31/2008	Operations of HPI	Allegheny County Medical Society Foundation	\$ 2,500	N/A
*1/1/2008-12/31/2008	Operations of HPI	Baptist Homes Society	1,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Buchanan Ingersoll & Rooney	2,500	N/A
*1/1/2008-12/31/2008	Operations of HPI	Butler Health System	5,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Children's Institute**	5,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Eckert Seamans Cherin & Mellott, LLC	2,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Ernst & Young	1,500	N/A
*1/1/2008-12/31/2008	Operations of HPI	Gateway Health Plan	5,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Heritage Valley Health System	10,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Highmark Blue Cross Blue Shield	20,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Hospital Council of Western Pennsylvania	500	N/A
*1/1/2008-12/31/2008	Operations of HPI	Lutheran SeniorLife	1,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Matis Baum Rizza O'Connor	500	N/A
*1/1/2008-12/31/2008	Operations of HPI	McIntyre Hartye & Schmitt	500	N/A
*1/1/2008-12/31/2008	Operations of HPI	Presbyterian SeniorCare**	5,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Roy A. Hunt Foundation	5,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	Thomson Rhodes & Cowie	2,000	N/A
*1/1/2008-12/31/2008	Operations of HPI	VHA Pennsylvania	500	N/A
*1/1/2008-12/31/2008	Operations of HPI	West Penn Allegheny Health System	10,000	N/A
		TOTAL	\$79,500	

## PUBLICATIONS

Longest, Beaufort and Friede, Samuel. The Competent Board: Stitching Together Needed Skills and Knowledge. Trustee. February 2002. Volume 55 Number 2: pages 16-20.

Friede, Samuel. Determining CEO Compensation: Paying For Performance. Modern Healthcare. November 14, 2005: pages S6-S7.

Friede, Samuel. Board Orientation: A Continuing Process. Trustee. January 2007: pages 26-27.

Wolf, Debra; Lehman, Lisa; Quinlin, Robert; Rosenzweig, Margaret, Friede, Samuel; Zullo, Thomas and Hoffman, Leslie. Can Nurses Impact Patient Outcomes Using a Patient Centered Care Model? The Journal of Nursing Administration. December 2008: pages 532-540

### **Service (Professionally Related)**

#### **Department, School or University Committees**

<b>Position</b>	<b>Committee</b>	<b>Specify Department, School or University</b>	<b>Year(s)</b>
Member	Diversity Committee	GSPH	2005-2008
Chair	Marketing Committee	GSPH	2002 & 2005
Chair	Placement Committee	Health Policy & Management	2001-Present
Member	Certificate in Public Health Preparedness and Disaster Response Committee	GSPH	2002
Member	University of Pittsburgh Non-Profit Assistance Network	University of Pittsburgh	2002-2003

**Local and State Service Activities** *(since full time at the University)*

<b>Position</b>	<b>Type of Service</b>	<b>Agency</b>	<b>Year(s)</b>
Founding President & Board Member	American College of Healthcare Executives of Western PA	American College of Healthcare Executives of Western PA	2004-2007
Member	Regent's Advisory Committee	American College of Healthcare Executives	1990-Present
Member	Trustee Leadership Steering Com.	The Hospital & Healthsystem Association of PA (HAP)	2003-Present
Member	Trustee and Executive Leader Advisory Panel	HAP and the PA Patient Safety Authority	2007-Present

**U.S. and International Service Activities** *(since full time at the University)*

<b>Position</b>	<b>Type of Service</b>	<b>Agency</b>	<b>Year(s)</b>
Regent	Western PA	American College of Healthcare Executives	1993-1998
Member	Senior Executive Involvement Task Force	American College of Healthcare Executives	2005-present
Member	AUPHA Leaders Conference	Association of University Programs in Health Administration	2007

**Consultantships** *(since full time at the University)*

<b>Date</b>	<b>Name of Consultantship</b>
2001	Consultant for UPMC Health System Governance Review Committee
2001	Consultant for St. Francis Medical Center Medical Staff Retreat
2001	Consultant for Riverview Towers Strategic Planning
2001	Consultant for Baptist Homes Governance Committee
2001	Consultant for UPMC Passavant Board & Medical Staff Retreat

2002	Consultant for United Methodist Services for the Aged
2002	Consultant for Deborah Heart & Lung Center
2002-2003	Consultant for WCA Hospital Board Retreat
2004	Consultant for The Western Pennsylvania Hospital's Department of Medicine's Planning Retreat
2004	Consultant for Borgess Health Alliance Regional Educational Retreat
2005	Consultant for University of Pittsburgh Department of Family Medicine Strategic Planning Retreat
2006	Consultant for MetroHealth Board Retreat
2006	Consultant for Family Hospice & Palliative Care Board Self Assessment & Governance Improvement
2007-2008	Consultant for Adagio Health Governance Board Self Assessment & Governance Improvement
2007-2008	Consultant for Baptist Homes Board Self Assessment & Governance Improvement
2007-2008	Consultant for Children's Community Pediatrics Strategic Planning
2008-2009	Consultant for Presbyterian SeniorCare Boards' Self Assessment & Governance Improvement

Service (Community Related)

Community-Based Organizations (*since full time at the University*)

<b>Type of Service</b>	<b>Position</b>	<b>Organization</b>	<b>Year(s)</b>
Board	Trustee & Chair of Governance Continuing Education Committee	Armstrong County Memorial Hospital	1996-Present
Ethics committee	Member	St. Clair Hospital	1996-Present
Board	Member	Duquesne University-Nonprofit Leadership Institute Advisory Board	2000-2006

Data, Informa- tion & Evaluation Committee	Member	PA Dept. Health's SHIP	2001-2006
Board	Member	Riverview Towers	2002-2004
Obesity Task Force	Member	ACMS	2004-2006
Advisory Committee	Member	Charles Morris Nursing and Rehabilitation Center	2005-2007
Advisory Board	Member	Center for Organ Recovery and Education	2007-2008
Board	Board Secretary		2008-Present
Community Leadership Development Committee	Member	United Jewish Federation of Pittsburgh	2007-Present
Standards and Practices Committee	Member	Jewish Association on Aging	2008-Present